FMP Conference Overview

(NAVSEA 04M3)

NAVSEA

09/05/16

Overview

- **This conference charged to effect Change/Improvements to FMP**
  - **Flag support (OPNAV, NAVSEA, TYCOM)**
  - **ESC Support**
  - **Need to show Progress**

Overview (Continued)

- **First day Open Session longer than normal**
  - **Conference is a "Working Conference" but needs to be informational**
  - **Convinced we need to hear the issues and perspectives of Navy Senior Leadership**
  - **Need to understand on-going initiatives that affect/impact FMP**

Overview (Continued)

- **Conference has been modified to reflect your inputs/comments**
  - **New Process/New Format**
  - **Need to feel comfortable with this change**
  - **Need to focus on “Issues” and “Breakthrough Visions” for change**
  - **Continue to provide us with your inputs (Surveys)**

Overview (Continued)

- **FMP is in dynamic state of change**
  - **You are the Stewards of that change**
  - **Responsible for identifying the vision (Know what the customer wants before they do)**
  - **Significant momentum in the "OLD" Process…. Sometimes hard to effect significant change quickly**
  - **Don't expect overnight success but don't stand for lack of progress**
  - **We are moving forward and we are making a difference**

Agreements

- **ESC to continue with Strategic Planning (early September)**
- **ESC provide “interface” support to subcommittees**
- **Host FMP “Agreements” on FMPMIS Website**
- **Send out Joint OPNAV/NAVSEA Msg.**

  Addresses need for support, assistance, and participation from ALL ACTIVITIES

Agreements **(Continued)**

- **Charter “METRICS” subcommittee**
- **Begin process of “FINALIZING” FMP Manual (Online FMP Manual)**
- **ESC recognizes changes are necessary in how conference is administered**
- **Our goal is more effective use of our time while here**

Summary

CONTINUE ON WITH OUR EFFORTS AND KEEP UP THE GOOD WORK

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